

KARNATAKA POWER TRANSMISSION CORPORATION LTD.,



**Corporate Office,
Kaveri Bhavan,
Bangalore - 560 009.**

Sub: Amendments to Annexure-1 of Manual of Delegation of Powers-2018-Reg.

- Ref:**
1. Order No. KPTCL/FA(A&R)/KCO-01/39729/12-13 Dated: 05.11.2012.
 2. Proceedings of the 109th Board of Directors meeting held on 19.02.2018.
 3. Order No. KPTCL/B25/23720/2011-12 Dated: 21.03.2018.
 4. Order No. KPTCL/B25/23720/2011-12 Dated: 23.06.2018.
 5. Order No. KPTCL/B5A/2103/2000-02 Dated: 22.09.2018
 6. Order No. KPTCL/B25/23720/2011-12 Dated: 12.10.2018.

Preamble:-

Revision for Manual of Delegation of Powers-2018 was approved in the 109th Board meeting held on 19-02-2018. Accordingly, an order was issued vide No. KPTCL/B25/23720/2011-12 dated: 21.03.2018.

In the Revised Manual of Delegation of Powers-2018, in respect of Group 'B' Officers, the Pension Authorisation Authority has been indicated as "Financial Advisers of ESCOMs". While, the BESR Regulation No. 243(1) (amended on 05.11.2012) stipulates that "Financial Adviser (A&R), KPTCL" as the Pension Authorisation Authority for Group 'B' Officers.

Further, the General Manager (A&HRD), MESCOM has requested the Director (A&HR), KPTCL, to clarify whether the Pensionary benefits of Employees below the rank of Assistant Executive Engineers and Accounts Officers working & retiring in their Circle, including all maintenance Employees in the cadre of Mech.Grade-II/Junior Asst./ Typist and other equivalent cadres (including Employees/ Officers of KPTCL Works & Maintenance Circles/ Major Works/ TL&SS Divisions & other KPTCL Offices) has to be sanctioned by the Superintending Engineers' (Ele.), Transmission (W & M) Circle, KPTCL as per the Manual of Delegation of Powers-2018 or by the Superintending Engineers' (Ele.), (O&M) Circle of ESCOMs' as per KEBESRs .

Considering the above ambiguity and to clarify the doubts raised with regard to Sanctioning of Pension and Pension Authorisation Authorities, necessary amendments are required to be made to the Manual of Delegation of Powers-2018 as indicated below.

- i. As per Corporate Order No. KPTCL/B5A/2103/2000-02 Dated: 22.09.2018, the Pension Section working in KPTCL has been brought under the control of Financial Adviser (NDCPS), KPTCL instead of Financial Adviser (A&R), KPTCL. Hence, in the **Annexure-1- Schedule of Pension Sanctioning / Authorising Authorities of Manual of Delegation of Powers-2018**, Pension Authorisation indicated in respect of Sl. No 1, 2 and 3 needs to be modified as “Financial Adviser (NDCPS), KPTCL” instead of “Financial Adviser (A&R), KPTCL”.
- ii. In respect of Sl. No.4 of **Annexure-1** Schedule of Pension Sanctioning / Authorising Authorities of Manual of Delegation of Powers-2018, it is indicated that Superintending Engineers’ (Ele.) of W&M Circle is the Pension Sanctioning Authority and Financial Adviser of jurisdictional (ESCOM) is the Pension Authorising Authority for Employees below the rank of Assistant Executive Engineers’ and Accounts Officers working & retiring in their Circle, including all maintenance employees in the cadre of Mech. Grade-II/Junior Asst./ Typist and other equivalent cadres. (Including Employees/ Officers of KPTCL Works & Maintenance Circles/ Major Works Divisions/ TL&SS Divisions & other KPTCL Offices).

It is proposed to modify **Pension Sanctioning Authority** as Superintending Engineers’ (Ele) of O&M Circles for all such **Officers/ Employees** and **Pension Authorisation Authority** in respect of “All Officers equivalent to the rank of **Assistant Engineers and Assistant Accounts Officers [Group ‘B’ Officers]**” at Sl.No.4 of **Annexure-1** Schedule of Pension Sanctioning/ Authorising Authorities as “**Financial Adviser (NDCPS), KPTCL**”.

- iii. In respect of Sl. No.5 of **Annexure-1** Schedule of Pension Sanctioning / Authorising Authorities of Manual of Delegation of Powers-2018, it is indicated that Executive Engineers’ (Ele) of MWD / TL & SS Divisions is the Pension Sanctioning Authority for All maintenance employees equal to, and below the rank of Mechanic Grade-II / Junior Asst./ Typist and equivalent cadres. (Including Employees of KPTCL Works &

Maintenance Circles/ Major Works Divisions / TL&SS Divisions & other KPTCL Offices).

It is proposed to modify **Pension Sanctioning Authority as Executive Engineers' (Ele) of jurisdictional O&M Divisions.**

- iv. It is proposed to modify **Pension Authorisation Authority** in respect of “**Employees below the rank of Assistant Engineers and Assistant Accounts Officers** working & retiring in their Circle, including all maintenance employees equal to and below the rank of Mech. Grade-II/Junior Asst. / Typist and other equivalent cadres. (Including Employees/ Officers of KPTCL Works & Maintenance Circles/ Major Works Divisions / TL&SS Divisions & other KPTCL Offices)” at Sl.No.4 of **Annexure-1** Schedule of Pension Sanctioning/ Authorising Authorities as “**Chief General Manager (F&C)/ Chief Financial Officer of jurisdictional ESCOMs**”.

To clear the ambiguity and to clarify the doubts prevailing as to the Pension Sanctioning and Authorisation Authorities in respect of certain Officers/Employees, a Corporate Order is necessary to incorporate the proposed modifications to the Manual of Delegation of Powers-2018 pending ratification by the Board.

Hence, this order,

Order No. KPTCL/B25/B5A/KCO-01/94009/2018-19, Bengaluru, Dated: 17 JAN 2019

In accordance with the Preamble above, approval is here by accorded to incorporate the amendments as in the enclosed **Annexure-1: SCHEDULE OF PENSION SANCTIONING /AUTHORISING AUTHORITIES** of the **MANUAL OF DELEGATION OF POWERS-2018**, pending ratification by the Board,

By Order,


Director (Admn. & HR)
KPTCL, Bengaluru.

Copy to:

1. All Financial Advisers, KPTCL/ESCOMs.
2. All Chief Engineers, Electy. KPTCL /ESCOMs.
3. The Deputy General Manager (Tech)/ (Personnel), KPTCL, Kaveri Bhavan, Bengaluru.
4. SPS to Managing Director / Director (Finance)/ Director(Transmission) / Director (A&HR)/Company Secretary, KPTCL, Kaveri Bhavan, Bengaluru with a request to place it before MD/D(F)/D(T)/D(A&HR) /CS.
5. SPS to Managing Director /Director (Technical) / Director (Finance)/ Company Secretary, ESCOMs with a request to place it before MD/D(T)/D(F)/CS.
6. SPS to Managing Director, PCKL, Kaveri Bhavan, Bengaluru with a request to place it before MD.
7. All Controllers / Superintending Engineers KPTCL/ESCOMs.
8. All Dy. Controllers / Executive Engineers, KPTCL/ESCOMs.
9. All Officers of Corporate Office, KPTCL, Bengaluru.
10. The Superintending Engineer (EI), IT&MIS, Computer Section for hosting on e – prasarana.

Copy for information:

1. Sri. T.R. Ramakrishanaiah, President, KPTCEU and Director, KPTCL & ESCOMs, Bengaluru.
2. Sri. A.N. Jayaraj, President, KEBEA and Director, KPTCL & ESCOMs, Bengaluru.
3. The General Secretary, KPTC Employees' Union, Bengaluru.
4. The General Secretary, KEB Engineers' Association, Bengaluru.
5. The General Secretary, KPTCL AOA, Bengaluru.
6. The General Secretary, KEB SC/ST Employees Welfare Association, Bengaluru.
7. The General Secretary, KPTCL Diploma Engineers Association, Bengaluru.
8. The General Secretary, KPTCL/ESCOMs, SC/ST Officers Association, Bengaluru.

ANNEXURE-1.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

SCHEDULE OF PENSION SANCTIONING AND AUTHORISING AUTHORITIES

Sl. No.	Pension sanction for	As existing		As amended	
		Sanctioning Authority	Pension Authorising Authority	Sanctioning Authority	Pension Authorising Authority
1	All Chief Engineers & Financial Advisers.	Managing Director, KPTCL	Financial Adviser (A&R), KPTCL	Managing Director, KPTCL	Financial Adviser (NDCPS), KPTCL
2	All Superintending Engineers, Executive Engineers & Assistant Executive Engineers.	Director (A &HR), KPTCL		Director (A &HR), KPTCL	
3	All Controllers of Accounts, Deputy Controllers of Accounts, Accounts Officer.	Financial Adviser (A & R), KPTCL	Financial Advisers of jurisdictional (ESCOM)	Financial Adviser (NDCPS), KPTCL	Financial Adviser (NDCPS), KPTCL
4	All Group 'B' officers equivalent to the rank of Assistant Engineers and Assistant Accounts Officers.	Superintending Engineers' (Ele) of (W&M) Circles		Superintending Engineers' (Ele) of O&M Circles.	
5	Employees below the rank of Assistant Engineers and Assistant Accounts Officers working & retiring in their Circle, including all maintenance employees in the cadre of Mech. Grade-I / Junior Asst. / Typist and other equivalent cadres. (Including Employees of KPTCL Works & Maintenance Circles / Major Works / TL&SS Divisions & other KPTCL Offices).	Superintending Engineers' (Ele) of (W&M) Circles	Financial Advisers of jurisdictional (ESCOM)	Superintending Engineers' (Ele) of O&M Circles. <u>Note:</u> In respect of Employees working in Zonal Offices/ Major works circles/ Divisions, TL & SS Circles/ Divisions/ other KPTCL Offices, the Pension Paper shall be sent to appropriate Appointing Authorities for according sanction.	Chief General Manager (F & C)/ Chief Financial Officer of jurisdictional ESCOMs

Sl. No.	Pension sanction for	As existing		As amended	
		Sanctioning Authority	Pension Authorising Authority	Sanctioning Authority	Pension Authorising Authority
6	All maintenance employees below the rank of Mechanic Grade-I / Junior Asst./ Typist and equivalent cadres.(Including Employees of KPTCL Works & Maintenance Circles / Major Works Divisions / TL&SS Divisions & other KPTCL Offices)	Executive Engineers' (Eie) of MW / TL&SS Divisions	Financial Advisers of jurisdictional (ESCOM)	1. Executive Engineers of concerned/ Jurisdictional O&M Divisions. <u>Note:</u> In respect of Employees working in Zonal Offices/ Major works circles/ Divisions, TL & SS Circles/ Divisions/other KPTCL Offices, the Pension Paper shall be sent to appropriate Appointing Authorities for according sanction.	Chief General Manager (F & C)/ Chief Financial Officer of jurisdictional ESCOMs

Note: Higher Authorities other than specified above are also empowered to sanction pension to the officers/employees in case such officers/employees are working directly under their control.


 Director (Admn. & HR)
 KPTCL, Bengaluru.